| COUNCIL      | AGENDA ITEM No. 9(a) |
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| 28 JULY 2021 | PUBLIC REPORT        |

## EXECUTIVE AND COMMITTEE RECOMMENDATIONS TO COUNCIL

## ADULTS AND COMMUNITIES SCRUTINY COMMITTEE RECOMMENDATION – PARENTAL LEAVE POLICY

The Adults and Communities Scrutiny Committee, at its meeting on 2 March 2021, received a report following the work of the Task and Finish Group to promote Equality and Diversity amongst councillors.

At this meeting, in addition to the recommendations to Council, the Adults and Communities Scrutiny Committee also resolved to recommend to the Constitution and Ethics Committee, and on to Full Council, the adoption of the new LGA Model Code of Conduct, including the additions made by the Task and Finish Group as detailed in the report and attached at Appendix 2 to the report.

IT IS RECOMMENDED that Council:

1. Adopts the Parental Leave Policy for Councils as set out in this report and attached at Appendix 1.

The original Adults and Communities Scrutiny Committee report and appendix are attached.

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